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## **ENVIRONMENTAL POLICY**

Metinvest Trametal S.p.A. considers the environmental protection a determining factor for maintaining and developing the capacity to meet the stakeholders' necessities. The interested stakeholders can be internal (administration council, management, employees) and external (clients, suppliers, trade unions, neighbourhood, authorities).

The Organization's priority general goal is to carry out its activity reducing the environmental impact. It wants to reconcile economic interests, the territory protection, and the health and work safety.

The management decided to comply with the requirements of UNI EN ISO 14001:2015 and therefore to adopt an environmental policy.

The Organization wants to commit to having an active role with the promotion and management of all those activities that have an influence on the Management System, with special attention to continuous staff training. It works for the diffusion, application and improvement of the Management System.

For the reasons previously explained, the Organization establishes as its own policy the following:

- In relation to stakeholders: the activities must be carried out respecting the actual regulatory compliance and also trying to anticipate the future environmental legislation through the reduction of dangerous substances (e.g. heavy metals) and the prevention of the risk of air, water and soil pollution. The objective of this strategy is to reduce the energy consumption, to protect natural resources and to lower the minimum threshold of acceptable risk, respecting and integrating the Best Available Techniques;
- In relation to clients: the product must be realized respecting the regulatory requirements and the signed agreements in order to meet the clients' satisfaction and needs;
- In relation to authorities: all the activities must be carried out following the prescriptions given by the legislation and the competent authorities. This must be done with the maximum openness, collaborating with the competent organs designated, in order to facilitate their controls;
- In relation to neighbourhood: it is necessary to communicate efficiently and openly with the community about the environmental issues concerning the territory;
- In relation to suppliers: it is important to look for and choose environmentally friendly products, to optimize the deliveries and to reduce equivalent CO<sub>2</sub> as far as possible.

The policy effectiveness is monitored with appropriate instruments, such as analysing complaints, non-compliances, environmental accidents and near misses, controlling the documents periodically, analysing the outcomes from internal audits and the reports from clients and stakeholders.

Annual objectives defined by the management represent the Organization's care for improvement. During some specific events, they are reported to all the employees.

The Management